

Team meeting

Prayer

Discuss Ministry Velocity—chapter 9

Ministry Velocity: Slow but Sure

Momentum builder Momentum is developed by looking for the redemptive purpose behind God's patience.

Momentum buster: Momentum is drained by failing to understand God's timing.

Discussion:

Misconception: If growth isn't explosive, it does not fully honor God.

There are reasons for our waiting. And while we wait we must obey. God will reveal baby steps that we can obey while we wait for His greater plan to be revealed.

One of the greatest challenges for believers is to comprehend God's timing. This is hard because it's all about us. We view God as a genie/magician.

God's patience always has a redemptive purpose— We must be in tune with His timing.

We must not confuse leadership paralysis on our part with God's patience. While we shouldn't drag our feet when God is moving, we also can't jump ahead of God. Don't bite off more than you can chew.

God had reasons for choosing a slow-motion approach to leading the Israelites in conquering Canaan. How might those reasons apply to us as we seek to claim new territory for God today? This is a good time to grow deeper in your faith and for the church to grow and become healthier, more balanced. God is being patient with us. He is preparing us and giving us time to get ready for the promise to be fulfilled. Seasons of waiting also keep us from becoming prideful. It shows we can't do life on our own and we need Him.

What are two reasons that God may be using a slow motion approach to South Troy right now?

God works gradually to improve the quality of the result- God may be using this time to grow us spiritually (individually and as a church). We can monitor the health of the church and our own hearts and deepen our commitment to God. (Ex: Building: permit, construction, \$ - it all takes time)

Slow growth helps to monitor our health—
How healthy are we:

- Empowering leadership
- Gift-oriented ministry'
- Passionate spirituality
- Functional structures
- Inspiring worship services
- Holistic small groups
- Need-oriented evangelism
- Loving relationships

Don't add more programs where there isn't enough staff/help.

NCD Survey— look at areas for improvement

Personal and professional Growth - It is important to take breaks and vacations to remain healthy. It is also important to read books/resources to grow spiritually and to grow your ministries.

Book suggestion: Good to Great by Jim Collins

God wants us to live balanced lives

God allows us to go slowly during times of cultural changes

Leadership Quantity—bus example—

The right people on the bus.

The right people in the right seats

The wrong people off the bus.

Ownership capacity: Allowing time for late adopters to come on board—

Rebalance uneven growth: allowing time for each ministry to catch up and be healthy-

How is our balance: worship, children, youth, adults

Stronger?

Weaker?

Team meeting July 17, 2016:

Following our study, we had our business: Present were: Bobby and Shannon Carr, Arthur and Jenny Hu and Gary & Pastor Colleen Hoeft

Celebrating—what has God been doing since last month—praises—

3 new people came on Sunday (1 from Saturday visits - Brandy), 5-6 kids made the decision to follow God, Kids Camp, Baptisms, Sunday School, Summer attendance

Challenges to discuss and pray about -Baptism Sunday, VBS Feedback... change days/times for vbs? Suggestions for next year.

Each person had minutes to share about what is happening in their ministry area-

Building committee report- Pastor Colleen: sent building variance application last Monday; Christina helped with drawing; next step is septic system

Treasurers report—Linda: \$7,719.67 checking, \$33,310.08 building (not pledges)

Worship team report—Arthur: got a used drum set, needs some extra parts - will decide if they will keep both or which one they will sell; Henry will be here most Sundays

Youth & Children's leader report—Bobby: Valley fair upcoming event on Aug 3rd (4 confirmed) Lance and his

friend and maybe the Michel's boys'. Preparing for the fall and Back to Church Sunday station for youth ministry promotions (including camps and retreats). Interested in holding workshops for training volunteers as well and starting a Bible study for non-believers in Zumbro Falls.

Kids Camp update: Bobby & Pastor Colleen - 4 kids attended + Maya (junior counselor)

New Business: Back to Church Sunday –September 18
Decided to get an inflatable for Back to Church Sunday and having a cookout for the community at the church-South Troy

Will promote with ads (including Facebook)/flyers and have a prayer walk. Invite after Labor Day.

Vacations:

Hus (Arthur & Jenny) - Aug 14th

Pastor Hoefft's - Aug 14th & 28th

Old Business: Go over the budget

Close in prayer—

Sunday improvements:

Extra parking lot: Clayton Edberg

Extra greeters: Barbara and Richard have been volunteering more—Stacey Edberg? Maribeth?

Extra nursery worker

Next meeting read chapter 10 of Ministry

Velocity: August 24—(Sunday)

Submitted by Shannon Carr and Pastor Colleen